

CEIBS 中欧国际工商学院

TAP INTO A WORLD OF CUTTING-EDGE BUSINESS INSIGHTS 内心呼唤知识的人,正在被时代呼唤



中欧MBA官微



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中国深度 全球广度 CHINA DEPTH GLOBAL BREADTH



www.ceibs.edu/mba

中放倒陰工育學院 CHINA EUROPE INTERNATIONAL BUSINESS SCHOOL





About CEIBS 关于中欧

China Europe International Business School (CEIBS) was co-founded by the Chinese government and European Union (EU) in 1994, with Shanghai Jiao Tong University and the EFMD serving as its executive partners. CEIBS has campuses in Shanghai, Beijing, Shenzhen, Accra in Ghana, and Zurich in Switzerland.

As China's only business school to originate from government-level collaboration, CEIBS is committed to educating responsible leaders versed in 'China Depth, Global Breadth' in line with its motto of 'Conscientiousness, Innovation and Excellence'. Leaders from the Chinese central government and the EU respectively, have lauded CEIBS as "a cradle of excellent executives" and "a role model of EU-China co-operation".

CEIBS offers MBA, Finance MBA, EMBA, Global EMBA, Hospitality EMBA, DBA (Switzerland), and Executive Education programs. CEIBS was the first business school on the Chinese mainland to be accredited by both EQUIS and AACSB. CEIBS has placed in the top tier of the FT's ranking of global MBA programs for six consecutive years, and has been ranked in the top 5 on its global EMBA list for four consecutive years.

中欧国际工商学院由中国政府和欧洲联盟于1994年共同创立,是中国唯一一所由中外政府联合创建的商学院。学院始终秉承"认真、创新、追求卓越"的校训,致力于培养兼具中国深度和全球广度、积极承担社会责任的商业领袖,已形成在三大洲五地(中国上海、北京、深圳、加纳阿克拉和瑞士苏黎世)办学的全球化格局,被中国和欧盟的领导人分别赞誉为"众多优秀管理人士的摇篮"和"欧中成功合作的典范"。

伴随着中国经济迈向世界舞台中央的稳健步伐,历经28年砥砺奋进、不懈创新,学院也从西方经典管理理论的引进者、阐释者,逐渐成长为全球化时代中国管理知识的创造者、传播者,不仅建成了一所亚洲顶尖、全球一流的商学院,也构筑了中国和欧洲乃至世界经济文化交流的平台。

中欧开设全日制全英文 MBA、金融 MBA (FMBA)、EMBA、Global EMBA (GEMBA)、卓越服务 EMBA (HEMBA)、DBA (瑞士)和高管教育等课程。中欧在中国内地率先获得欧洲质量发展认证体系(EQUIS)和国际商学院联合会(AACSB)双认证。目前,中欧在英国《金融时报》全球 MBA 百强榜单中已连续六年跻身第一阵营,在其全球 EMBA 百强榜单中连续四年位居前五。



CEIBS MBA Program

中欧MBA课程





16 Months Full-time English Program (12 Months Option) 16 个月全职全英文项目 (提供一年制选项)



Concentrations: Finance, Marketing, Entrepreneurship, Digital Business 综合管理为主线,金融财务、市场营销、创业学、数字化商业管理 4 个专业方向



3 Months Consulting Project: ICSP (Integrated China Strategy Project) 3 个月综合中国战略咨询项目



10 Weeks Summer Internship 10 周暑期实习



1 Semester Overseas Exchange (with 40 top-tier B-schools globally) 1 个学期海外交换 (与 40 所全球顶尖商学院合作)



Coordinated Degrees with Fletcher and Johns Hopkins 合作学位项目(中欧 - 塔夫茨大学弗 莱彻法律与外交学院、中欧 - 约翰霍 普金斯大学)



A series of China Modules, Real Situation Learning Method (RSLM): Shanghai, Nanjing, Shenzhen, Ningbo, Gobi 深度中国模块实境教学 (上海、南京、深圳、宁波、戈壁)



Career Reciprocity Partnership 职业互惠合作项目 (Harvard, INSEAD, IESE, IE, LBS, UCLA)

Employment Highlights

就业亮点

140

MBA2022 Total **Number of Graduates** 毕业总人数

113

Seeking **Employment** 求职人数

Not Seeking Employment 不求职人数

Job Offer Accepted Rate 签约率(就业率)

Still Seeking Employment 仍在寻求工作

Company Sponsored / Back to 公司赞助 / 回原雇主

10

Family Business 家族企业

Not Seeking for Other Reasons 推迟求职等其他原因

* All the information and analysis enclosed in this report is based on 140 responses (Response Rate: 100%) received from the MBA students who graduated in 2022 in the 3 months following graduation.

本报告数据与分析基于 MBA2022 届学生在毕业后 3 个月内提供的 140 份有效回复,回复率 100%。



Job Offer Received Rate 收到工作邀约率



Job Offer Accepted Rate 签约率 (就业率)



Response Rate 回复率





Students Profile

学生概况

MBA2022

157	5.9	30.3	610-720	27	33.1%	40.1%
Total Enrollment 入学总人数	Average Years of Work Experience 平均工作经验	Average Age upon Enrollment 平均入学年龄	Mid 80% GMAT Range 中间80% GMAT成绩区间	Places of Origin 生源地国家及 地区数	International Students 国际学生	Female 女性
120	5.8	29.9	630-760	21	38.3%	50.0%

MBA2023

Pre-MBA Industry 行业分布	MBA2022	MBA2023
Financial Services 金融服务业	19.8%	20.0%
Manufacturing 制造业	16.6%	11.7%
Consulting 咨询	13.4%	10.0%
Technology 科技	13.4%	14.2%
Healthcare 医疗	5.7%	7.5%
Retail 零售	5.1%	2.5%
Real Estate 房地产	4.5%	7.5%
Consumer Packaged Goods 消费品	2.5%	1.7%
Energy 能源	2.5%	3.3%
Government / Non-Profit 政府/非营利组织	2.5%	3.3%
Transportation & Logistics 运输物流	1.9%	1.7%
Media / Entertainment 媒体/娱乐	1.3%	4.2%
Others 其他	10.8%	12.4%

Academic Background 学科背景	Į
Business & Management 商科&管理	
Science & Engineering 理工科	
Language & Arts 文科	_
Others 其他	

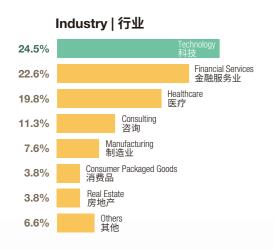
1.7%	
4.2%	
12.4%	
	_
MBA2023	_
MBA2023	_
MBA2023 42.5%	_
	_ _ _
42.5%	- - -

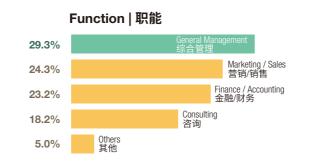
3.8%

re-MBA Function 职能分布	MBA2022	MBA2023
inance / Accounting 金融/财务	21.7%	17.5%
eneral Management 综合管理	21.0%	17.5%
larketing / Sales 营销/销售	17.8%	25.0%
onsulting 咨询	10.8%	12.5%
ntrepreneur / Partner 创业者/合伙人	7.0%	7.5%
perations / Logistics 运营/物流	6.4%	2.5%
formation Technology / R&D 信息技术/研发	5.7%	5.0%
uman Resources 人力资源	1.3%	0.8%
thers 其他	8.3%	11.7%

Geographic Origin 生源	MBA2
Mainland China 中国大陆	66.39
Hong Kong & Taiwan, China 中国港台地区	0.6%
Asia Pacific 其他亚太国家和地区	14.09
Europe 欧洲	9.6%
America 美洲	8.9%
Africa 非洲	0.6%

MBA2022	MBA2023
66.3%	59.1%
0.6%	2.5%
14.0%	9.2%
9.6%	11.7%
8.9%	17.5%
0.6%	-
	66.3% 0.6% 14.0% 9.6% 8.9%











就业分析

Job Locations

|工作地点|

Mainland China 中国大陆

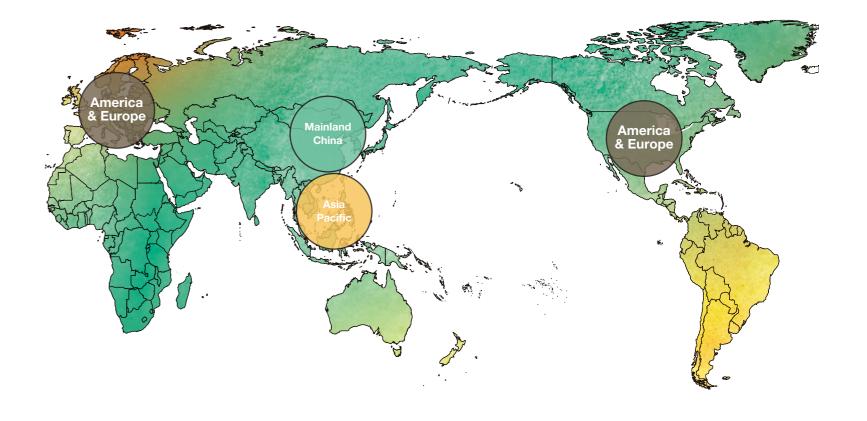
Shanghai | 上海 63%
Beijing | 北京 10%
Shenzhen | 深圳 5%
Hangzhou | 杭州 3%
Guangzhou | 广州 1%
Ningbo | 宁波 1%
Suzhou | 苏州 1%

Asia Pacific 其他亚太国家和地区

Hong Kong, China | 中国香港 1% India | 印度 3% Japan | 日本 2% Korea | 韩国 1% Thailand | 泰国 1% Vietnam | 越南 1% United Arab Emirates | 阿联酋 1%

America & Europe 欧美国家

France | 法国 1%
Netherland | 荷兰 1%
Sweden | 瑞典 1%
UK | 英国 1%
Chile | 智利 1%
USA | 美国 1%



	All Students 全体学生	Chinese Students 中国学生	International Students 国际学生
Mainland China 中国大陆	84.0%	98.7%	25.0%
Asia Pacific 其他亚太国家和地区	10.0%	1.3%	45.0%
America & Europe 欧美国家	6.0%	-	30.0%

Salary Statistics*

就资分析

Salary Structure Analysis | 薪资结构分析(RMB)

	Median 中位数	Range 范围
Annual Base Salary 基本工资 (RMB)	480,000	180,000~971,000
Other Guaranteed Compensation 其他固定收入 (RMB) *	100,000	7,200~350,000
Annual Garanteed Cash 固定年收入 (RMB)	502,000	180,000~971,000

Annual Guaranteed Cash by Industry | 行业分类年收入(RMB)

	Percentage 百分比	Median 中位数	Range 范围
Technology 科技	24.5%	502,000	180,000~880,000
Financial Services 金融服务业	22.6%	400,000	200,000~686,800
Healthcare 医疗	19.8%	740,000	360,000~950,000
Consulting 咨询	11.3%	500,000	180,000~971,000
Manufacturing 制造业	7.6%	616,600	390,000~800,000
Consumer Packaged Goods 消费品	3.8%	495,000	234,759~920,000
Real Estate 房地产	3.8%	490,000	350,000~600,000
Others 其他	6.6%	504,000	300,000~948,042

Annual Guaranteed Cash by Function | 职能分类年收入(RMB)

	Percentage 百分比	Median 中位数	Range 范围
General Management 综合管理	29.3%	700,000	180,000~950,000
Marketing / Sales 营销/销售	24.2%	480,000	180,000~808,000
Finance / Accounting 金融/财务	23.2%	400,000	200,000~750,000
Consulting 咨询	18.2%	504,000	360,000~971,000
Others 其他	5.0%	660,000	350,000~800,000

Annual Guaranteed Cash by Job Location | 工作地点分类年收入(RMB)

Mainland China 中国大陆	84.0%	500,000	180,000~971,000
Asia Pacific 其他亚太国家和地区	10.0%	608,400	180,000~948,042
America & Europe 欧美国家	6.0%	511,250	230,000~800,000

Annual Guaranteed Cash Distribution | 年收入分布(RMB)

All Students 全体学生

¥300,001 ~ ¥400,000	20.2%
	13.8%
	5.3%

Chinese Students 中国学生

		3.9%
		3.9%
П	¥300,001 ~ ¥400,000	22.1%
П	¥400,001 ~ ¥500,000	22.1%
	¥800,001 ~ ¥900,000	

International Students 国际学生

	5.9%
	5.9%
¥700,001 ~ ¥800,000	23.5%
	5.9%

- * Foot Note 附注
- 1. The Salary Statistics enclosed in this report is based on 94 responses who have useable salary information, among 106 job-accepting MBA2022 graduates (Response Rate: 88.7%).
- 2. Among the 94 responses with useable salary information, 53 responses have reported Other Guaranteed Compensation in addition to the Annual Base Salary.
- 1. 本报告中的薪资分析是基于94份包含薪资信息的有效回复,回复率占106名已签约学生的88.7%。
- 2. 在这 94 份有效薪资回复中,53 份回复报告了除基本工资之外的其他固定收入。

Summer Internship Analysis

|暑期实习分析|

Industry | 行业

Financial Services 金融服务业	27.1%
Healthcare 医疗	22.9%
Technology 科技	19.8%
Manufacturing 制造业	11.5%
Consulting 咨询	8.3%
Consumer Packaged Goods 消费品	3.1%
Real Estate 房地产	2.1%
Others 其他	5.2%

Function I 职能

Consulting 咨询	32.3%
Finance / Accounting 金融/财务	26.0%
Marketing / Sales 营销/销售	20.8%
General Management 综合管理	13.6%
Operations / Logistics 运营/物流	3.1%
Others 其他	4.2%

Daily Salary/Allowance | 日薪/津贴 (RMB)

Median 中位数	300	Mid 60% Range 中间60%区间	200-600
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Summer Internship Examples | 暑期实习案例

Finance

Key areas include investment & industry analysis, valuation modeling, financial due diligence, M&A restructuring, performance benchmarking, budgeting & forecasting, etc. 投资与行业分析、估值建模、财务尽职调查、并购重组、业绩评估、预算预测等

Marketing

Projects undertaken include branding strategy, online and offline marketing campaign, online channel development, market dynamics and trend analysis, business model design, etc.

品牌推广、线上线下整合营销、线上渠道管理、 趋势分析、构建商业模式等

Consulting

咨询

Students work on strategic planning, business transformation, commercial due diligence, strategic partnership, business innovation, business process design & optimization, etc.

战略规划、业务转型、商业尽职调查、战略合作、业务创新、流程设计与优化等

Integrated China Strategy Project (ICSP)

|综合中国战略咨询项目|

CEIBS MBA ICSP presents a unique opportunity to examine strategic issues in corporate partners. Once your organization has defined a project, a team of five CEIBS MBA students will work under your guidance and a CEIBS Faculty Adviser to develop innovative, effective, and practical recommendations.

中欧MBA综合中国战略咨询项目为企业量身定制审视和解决战略相关问题的方案。合作企业提出项目需求后,由5名MBA学生组成的团队在企业项目负责人和中欧教授的指导下,提出有效实用且具创新性的建议,助力达成项目设定目标。

ICSP Schedule | 项目时间表

Nov. - Jan.

Submission & selection of projects 项目提交与甄选

Mid. Mar. - Apı

Sponsors meet with the MBA team to discuss the RFP and cla the project objective and scop 项目负责人与MBA学生团队 讨论项目目标与范围

May – Jun.

Sponsors approve the project proposal, final report & recommendations 项目负责人审核MBA学生团队的项目提案、报告与建议

Jun. - Sep.

Possibility for student internship to assist in the execution of projects 项目小组转为实习生,帮助项目实施



Employer List

(Full-Time & Summer Internship)

雇主名单(全职与暑期实习)

	Abbott 雅培
	ABEQ Venture Partners
	Admitas Advisory Services Private Limited
	Aeon Asset Management 百年保险资管
	Agoda 安可达
	AIA Life Insurance 友邦人寿保险
	Ailan & Bros 阿吉兰兄弟控股
	Alibaba 阿里巴巴
4	Align Technology 爱齐科技
A	Allbirds 欧布斯
	Allergan Aesthetics 艾尔建美学
	ALO7 爱乐奇
	Amazon 亚马逊
	Apple 苹果
	ArcelorMittal 安赛乐米塔尔
	AstraZeneca 阿斯利康
	D
	Bayer 拜耳
	BD 碧迪
	BeiGene 百济神州
	BFC 百福资
	BOCOM 交银国际
B	Boehringer Ingelheim 勃林格英格翰
	Boston Consulting Group 波士顿咨询
	BP 英国石油
	Bridgepoint 桥点
	Budweiser APAC 百威亚太
	ByteDance 字节跳动
	Cargill 嘉吉
	Cargill 嘉吉 Changxing Jiayi 长兴嘉仪企业管理咨询
	Cargill 嘉吉 Changxing Jiayi 长兴嘉仪企业管理咨询 China Great Wall AMC 中国长城资产管理
	Cargill 嘉吉 Changxing Jiayi 长兴嘉仪企业管理咨询 China Great Wall AMC 中国长城资产管理 China Industrial Securities Capital Management
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	Cargill 嘉吉 Changxing Jiayi 长兴嘉仪企业管理咨询 China Great Wall AMC 中国长城资产管理 China Industrial Securities Capital Management 兴证资本 China Renaissance 华兴资本 CICC 中金 CIFI Group 旭辉 CrossFund Cubri Services Cyberserval 薮猫科技 Danaher 丹纳赫 DBS 星展银行 DealGiobe 易界资本 Deloitte 德勤
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	Cargill 嘉吉 Changxing Jiayi 长兴嘉仪企业管理咨询 China Great Wall AMC 中国长城资产管理 China Industrial Securities Capital Management 兴证资本 China Renaissance 华兴资本 CICC 中金 CIFI Group 旭辉 CrossFund Cubri Services Cyberserval 薮猫科技 Danaher 丹纳赫 DBS 星展银行 DealGlobe 易界资本 Deloitte 德勤 Didi 滴滴 Du Xiaoman Financial 度小满金融 DuPont 杜邦 DWZ Capital 珠海南山领盛资产 E Fund Management 易方达基金 Edenred 雅智捷
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F	FOSUN 复星
F	Fortive 福迪威
F	resenius Medical Care 费森尤斯
	GE Healthcare 通用电气医疗
	GloriousMed 仁东医学
	Glory Venture 耀途资本
	Google 谷歌
	Grundfos 格兰富
	Guotai Junan Futures 国泰君安期货
	Guotai Junan Securities 国泰君安证券
ŀ	Haitong International Securities
	每通国际证券
	Hanu
	Haoyue Capital 浩悦资本
	Hefei Guoke 合肥国科新能基金
	Helio Additive
	Hengdian Group 横店集团
	FAD 国际农业发展基金
	fyltek CVC 讯飞创投
	lumina 因美纳
	ndegene 英谛捷
	nfineon 英飞凌 ntel 英特尔
	ntralox 英特乐
	ntralox 央特乐 「Consultis
	1 Our rounds
	Jinpu Capital 金浦产业基金
	Johnson & Johnson 强生
4	Kantar 凯度
	KaVo 卡瓦集团
	earney 科尔尼
	eppel Land 吉宝置业
	(itchenPlus India
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	abbrand 郎标
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	LeapMed 立普医疗
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	LYHMM SHOP 李雷与韩梅梅
	LITHWIN ON OF THUTHING
	Maersk 马士基
ľ	McKinsey & Company 麦肯锡
	Mengniu Dairy 蒙牛
	Merck 默克
	Methanex 梅赛尼斯
١	Microsoft 微软
	MineOne Asset Management
١	Allieone Asset Management

_	NetEase 网易
	NIO 蔚来
I	Noah 诺亚财富
	OCI
	Onedot
	OPEO
	Organon 欧加隆
	Pareto Family Office 家族办公室
5	PepsiCo 百事
	Pharmaron 康龙化成
	Roland Berger 罗兰贝格
	Schneider Electric 施耐德电气
	SenseTime 商汤科技
	Serica 施若科
	Shanghai Shiningic Electronics Technology
	上海裕芯电子科技
	Siemens 西门子
	Sinovation Ventures 创新工场
	Sinolink Securities 国金证券
	Sovos Compliance
	Strategy& 思略特
	Sweco Sweden
	SwiftPlus Technologies 海付移通科技
	Tebon Secuirities 德邦证券
	Tech Mahindra 马恒达信息技术
	Tencent 腾讯
	TH Capital 华控基金
	The Walt Disney Company 华特迪士尼公司
	Thermo Fisher Scientific 赛默飞世尔科技
	Tianfeng Capital 天风资本
	Tim Hortons China 天好(中国)
	TiMi 天美
	Togeek 图迹科技
	-9
	U POWER 悠跑科技
1	Unisoc 紫光展锐
	Uniview 宇视科技
	Value Retail 唯泰集团
	WestSummit Capital 华山资本
,	Wisdomshire Asset Management 睿郡资产管理
1	World Bank 世界银行
	Xpats
7	Yuekai Securities 粵开证券
	Zanda

Zhongtai Xinneng (Hainan) PE Fund 中泰新能(海南)私募基金

何小燕 Johnson Johnson

亚太区IRDP项目负责人 强生

"中欧国际工商学院作为全球顶级的商学院之一,培养了大量兼具中国深度和全球广度、积极承担社会责任的领导者。这些人才助力企业的创新和发展,成为公司的优秀管理者。过去几年,强生集团和中欧建立了战略合作,从暑期实习到全职岗位,中欧输送了很多优秀的人才。未来,期待有更多优秀人才致力于大健康领域的发展,期待更多优秀的人才加入强生,让我们一起携手并进,共赢未来。"

Han ZHOU



Managing Director and Partner BCG Greater China Recruiting Partner

"BCG, being a prestigious consulting firm, has been valuing MBAs as one of the most important talent pools for their strong business acumen, great communication capability and huge drive to make an impact. We have had many brilliant colleagues graduating from CEIBS, and really appreciate CEIBS' achievement in nurturing great minds and strong capabilities. We look forward to deepening our collaboration and partnership with CEIBS."

姚晓光



腾讯公司副总裁 天美工作室群总裁

"曾经有幸在中欧国际工商学院的 AMP 课堂上有过难忘的学习经历,对中欧作为顶尖商学院的专业素养至今印象深刻。

事实上,长久以来腾讯天美工作室群与中欧一直保持着非常紧密的联系。在过去数年内, 天美持续通过中欧的 ICSP、暑期实习、毕业生招聘等多个项目的深入沟通合作,不断结识 并吸纳了来自中欧的众多优秀商业人才。

在我与许多中欧同学们的日常接触中,也多次被他们在领导力、创新力、战略眼光和商业 敏锐度所展现出的闪光点所惊艳。这一切都让我坚信,与中欧在未来的合作还会有更多的 可能。"



Ecosystem Partnership Lead Schneider Electric, China

"The 16-month MBA journey has been absolutely a vital career switcher for me. MBA at CEIBS not only brought me from France back to Shanghai, but also equipped me with solid business knowledge. Furthermore, life at CEIBS introduced me to many talented and assiduous peers who share the same stage of life. The continuous discussion over topics at both macro and micro level made the MBA journey just even more enriching. I truly appreciate that MBA program team and CDC consultants have been extremely supportive and dedicated to delivering high quality result despite severe epidemic condition."



Senior Strategy Manager SenseTime, China

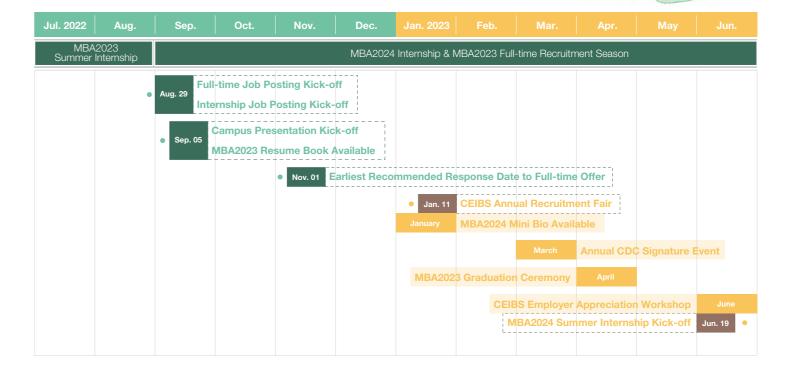
"The whole MBA experience was a great treasure to me, especially in this more and more VUCA world. Learning to see things from a 'China Depth Global Breadth' perspective, I got myself prepared to a totally new industry and a new role during the journey. I was so assured that coming to CEIBS was a career-track-changing decision and it helped me to level up to a new horizon, becoming a 'better me.'"



"If I were asked 18 months back where I would be at this exact moment, my answer would surely have been China. But my journey, like life, turned out to be different from what I have expected. As I reflect now on my CEIBS experience from the moment I've reached Zurich campus till the moment I was handed an offer by a top-notch consulting firm in the Middle East, I conclude that the outcome, albeit different, was extremely satisfying. The COVID batch has definitely risen above all challenges; we are resilient, strong and capable, empowered by the closely-knit community of CEIBS, our S3 peers, and more importantly, ourselves. If I will be asked what to change about my MBA journey at CEIBS? My answer is not a single thing. I have learned, grown and believe I can survive any circumstance."

2022/2023 Recruitment Calendar

2022/2023招聘日历



Career Development Center (CDC)

| 职业发展中心 |

MBA Students Career Support | 学生职业支持

The mission of the Career Development Center is to provide MBA students with customized career support through career counseling, career insights sharing and career & networking opportunities. CDC partners with students to develop a career plan that helps to shape their career goals. Comprehensive career support includes the Career Development Program, Counseling & Coaching, Career Related Events & Programs, and Enterprise Relationships.

职业发展中心为MBA学生提供定制化的职业规划辅导、行 业信息分享、工作机会以及与行业互动交流的机会。CDC 助力学生做好职涯规划,实现职业目标。全面的职业支持 包括职业发展项目、职业辅导与教练、职业相关活动与项 目、企业雇主关系。

Alumni Career Support | 校友职业支持

LIFELONG Alumni Network 校友网络

LIFELONG Learning 终身学习

LIFELONG Career Resources 就业资源

LIFELONG Journey 职业旅程



Partner with CEIBS

ENGAGE 合作

Collaborate with CEIBS faculty, students and alumni to increase corporate brand awareness 与中欧师生、校友合作,扩大企业影响,提 升企业品牌

Integrated China Strategy Project / Internship 综合中国战略咨询项目/实习

Industry / Executive Forum 行业论坛/高层管理论坛

Career Workshop / Mock Interview / Career Exploration Program 职业发展工作坊/模拟面试/职业探索项目

Market Exploration Trek / Company On-site Visit / Campus Visit 市场探索之旅/公司拜访/中欧校园访问

Student Event Guest Speaker & Sponsorship 学生活动嘉宾及赞助

Mentoring Program 导师项目

Corporate Sponsorship / Student Scholarship 学院发展赞助/学生奖学金

Executive Education

RECRUIT MBA STUDENTS 应届生招聘

Hire current students for summer internship, part-time or full-time positions

招聘暑期实习生、兼职或全职雇员

Job Posting 职位发布

Campus Presentation / Company Open Day 校园宣讲/企业开放日

Recruitment Fair

Resume Book

Online Resume Access

RECRUIT CEIBS ALUMNI 校友招聘

Connect with CEIBS alumni for immediate hiring needs 向中欧校友发布即时职位

CEIBS iCampusPlus App 中欧iCampusPlus平台